



Solutions Through Innovative Technologies, Inc.

EMS-02 ENVIRONMENTAL POLICY

| REVISION HISTORY | | | |
|------------------|---------|-------------|----------------------------------|
| DATE | VERSION | DESCRIPTION | MODIFIED BY |
| 4/16/19 | 1.0 | Baseline | Environmental Steering Committee |
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Solutions Through Innovative Technologies, Inc. (STI-TEC) is committed to meeting the needs of our customers and doing so in an environmentally responsible way. Considering the purpose and context of the organization, and the condition of the environment in which the company operates, the management of STI-TEC is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015. The framework for setting environmental objectives is defined in the Environmental Manual.

STI-TEC's primary environmental impacts relate to the company's energy and natural resource consumption, disposal of waste, and business travel. All employees working at Tulsa, OK office facility are acting to protect the environment by minimizing our impact on the environment, and preventing and eliminating environmental pollution through:

- Reducing our consumption of energy, water, paper, and other supplies and resources used in our day-to-day operations;
- Reducing our waste stream by diverting, minimizing, reusing, and recycling;
- Striving to reduce business travel and promote alternatives wherever practical and promoting staff adoption of alternative and sustainable commuter transport options;
- Educating and training our employees in environmental issues and the environmental effects of their activities to prevent environmental pollution, preserve natural resources, improve the Environmental Management System (EMS), raise awareness, and encourage participation;
- Complying with all relevant environmental legislation;
- Continually seeking to improve environmental performance using the EMS framework by monitoring progress and reviewing environmental performance against targets and objectives.

STI-TEC is committed to the successful implementation of this policy. Goals and objectives will be developed and monitored by STI-TEC's Environmental Steering Committee, which meets regularly to review the progress and makes recommendations to senior leadership.

CHIEF EXECUTIVE OFFICER

DATE